European Commission

EAfA

European Alliance for Apprenticeships (EAfA)

What it is and how to join

What is EAfA?

Launched in 2013, EAfA is a multi-stakeholder platform aiming to strengthen the quality, supply and image of apprenticeships and enhance the mobility of apprentices in Europe through national commitments and voluntary pledges from stakeholders.

The Alliance was renewed in 2020 to give a boost to apprenticeships across the EU through a specific focus on six priorities. It also calls for new commitments for digital and green apprenticeships, focusing on the economic sectors that will be on the frontline of the transition to a climate-neutral Europe.

So far, through the Alliance:

- 43 countries have made national commitments, including 27 Member States, all 4 EFTA countries, 9 candidate countries, and 3 EAfA partner countries;
- Over 500 stakeholders (e.g. companies, social partners, chambers, VET providers and regional and local authorities) have pledged to take action;
- Businesses and employers have pledged over 5 million training and job opportunities.

All pledges to the Alliance are listed online.

What are the benefits of joining and the obligations for EAfA members?

EAfA acts as a platform for networking, sharing experience and good practices with other EAfA members and the public. As such, EAfA allows learning from other members and experts on how to improve the quality of apprenticeships and is a catalyst for the development of new projects.

EAfA members can also benefit from the Apprenticeship Support Services, which provide online resources and networking opportunities that enable like-minded individuals to connect, learn and act.

In particular, EAfA members have access to webinars with EU-level and national experts, online discussions among practitioners, training tools to learn about specific aspects of apprenticeships and a vast library of resources. All of this material is accessible through the EAfA Activities Hub.

EAfA members are also invited to in-person and virtual events throughout the year. These events represent a great opportunity for members to learn about policy developments at EU and national level and good practices in the sector, and to network with peers from all over Europe. Several projects have been kicked off by members meeting at EAfA events. All travel and accommodation costs related to members' participation in these events are covered by EAfA (please note that only a limited number of members can participate in each EAfA event and that EAfA covers the costs of one representative per organisation).

Joining EAfA is **free of charge**. However, through a pledge, new members commit to either increasing the supply or quality of apprenticeships, improving their image, or providing opportunities for learning mobility.

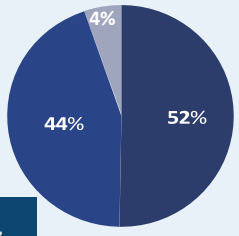
Members must also provide information on the activities and results of their pledge through a periodical online survey.

How to join EAfA

If you would like to join the Alliance, all you have to do is to fill in the pledge form available on the EAfA homepage. For further information about the pledge and how to fill in the form, please contact EAfAmembers@ecorys.com. To connect with like-minded organisations, join the EAfA LinkedIn group.

Respondents' assessment of the EAfA's value as a multi-stakeholder platform to foster apprenticeships

The respondents' perception of EAfA is overwhelmingly positive, with 96% (n=149) considering EAfA to be either very valuable or valuable as a multi-stakeholder platform aimed at enhancing the quality, supply, image of apprenticeships and mobility of apprentices.



Very valuable (n=81)
Valuable (n=68)
Not so valuable (n=7)

Source: EAfA members survey 2025

Employment, Social Affairs and Inclusion