

*Affordable high-quality long-term care:
catalysing dialogue and action under
the European Care Strategy*

Brussels, 12 November 2024

The Joint Action HEROES

HEalth woRkfOrcE to meet health challengeS

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Timeline

JA-HWF
• 2013-16

SEPEN Joint Tender
• 2017-20

HEROES JA
• 2023-26

PREDECESSORS

- EU-wide analysis, expert networks and good practices on HWF planning and forecasting
- Minimum Data Set for HWF planning purposes
- The development and implementation of HWF planning systems at the national level



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General information

OBJECTIVE

- To improve MSs capacity to plan for their health workforce so as to ensure accessibility, sustainability, and resilience of healthcare services.

PARTNERS

- 19 European Countries + Stakeholder Associations
- TOT: 51 Partners

BUDGET

- EUR 8,7 mln
- Of which, EUR 7 mln co-funded by EU

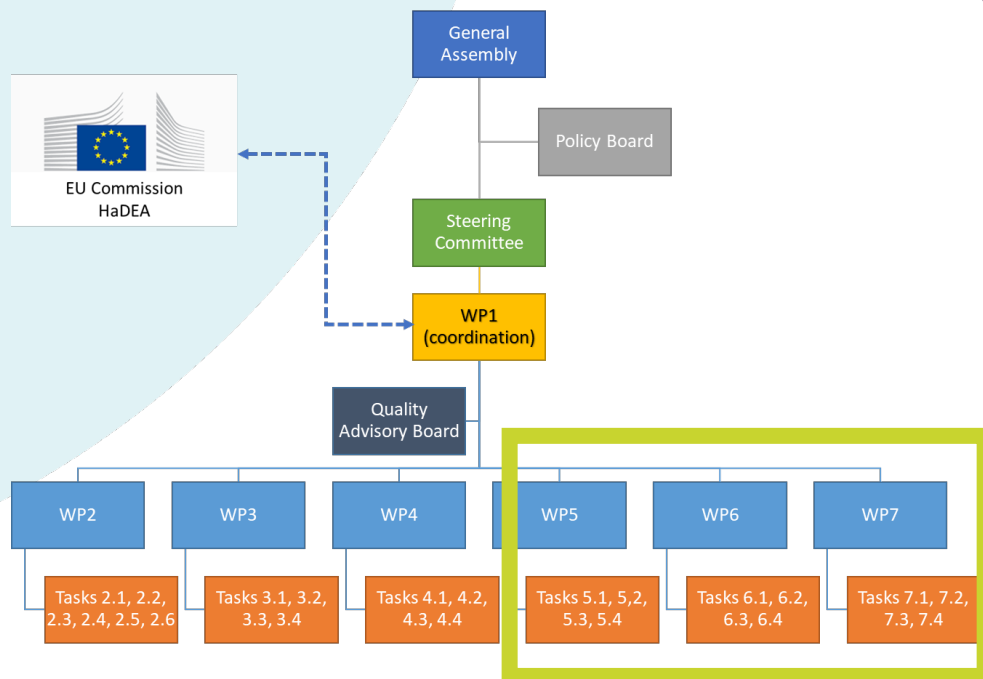
TIMEFRAME

- 1 Feb 2023 → 31 Jan 2026



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Learning clusters



Timeline

WP5

Italy, Greece,
Norway, Portugal,
Spain, Sweden

WP6

Croatia, Hungary,
Lithuania, Poland,
Romania, Slovenia

WP7

Belgium, Czechia,
Estonia, Germany,
Malta, The
Netherlands,
Slovakia



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WP1 COORDINATION

WP2 COMMUNICATION

KNOWLEDGE EXCHANGE

- **Website** as knowledge repository
- **Community of practice** as room for knowledge sharing and innovation
- **Policy briefs** as knowledge creation
- **Webinars** as booster of innovation

DISSEMINATION AND DEBATES

- Social media channels
- **Stakeholder forum**
- Newsletters
- Promotional materials and leaflets

Task zero: Baseline
assessment / HWF
intelligence framework

WP5 – WP6 – WP7

Tasks	as is	to be	to do
Task 1. Optimize planning data and sources	●	→	●
Task 2. Optimize planning models and tools	●	→	●
Task 3. Development and improvement of skills and capabilities of the staff in charge of HWF planning	●	→	●
Task 4. Optimize stakeholder involvement	●	→	●

REPORTING

WP4 SUSTAINABILITY

IMPLEMENTATION OPTIONS

- Early assessment of the sustainability factors
- Sustainability plan
- Policy board

FUTURE ENHANCEMENTS

- Actions, plans, and budgets proposal after HEROES
- Sustainability plan updated
- Policy dialogues (18+2)

KNOWLEDGE SUSTAINABILITY

- Ensuring sustainability for the knowledge exchange mechanisms
- Methodologies for HWF planning skills improvement

WP3 EVALUATION

INTERNAL EVALUATION

Process and Output indicators; quality assessment; objectives achievement

QUALITY ADVISORY BOARD

EXTERNAL EVALUATION

Policy makers and stakeholders consultation; outcome and policy impact indicators

Thank you!

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