



# Future challenge

## Care workforce in Europe

Jiri Branka

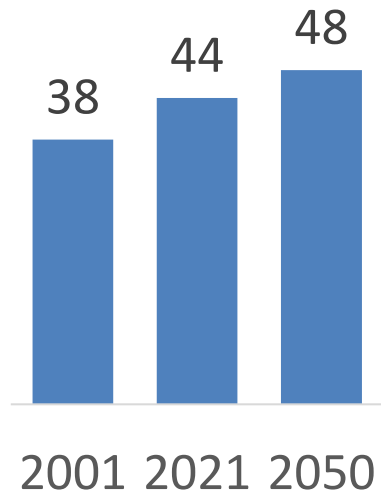


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# Outnumbered

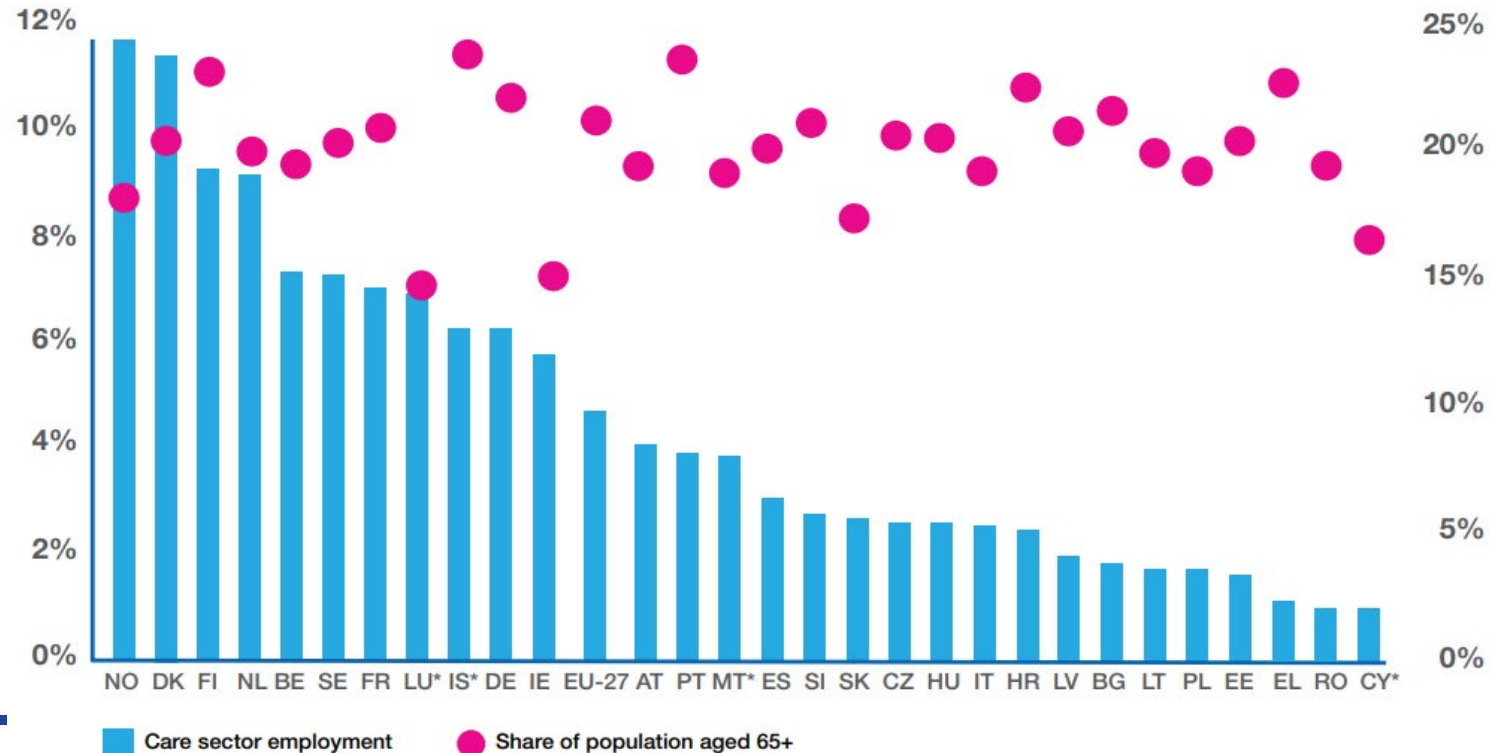
Average age  
in the EU



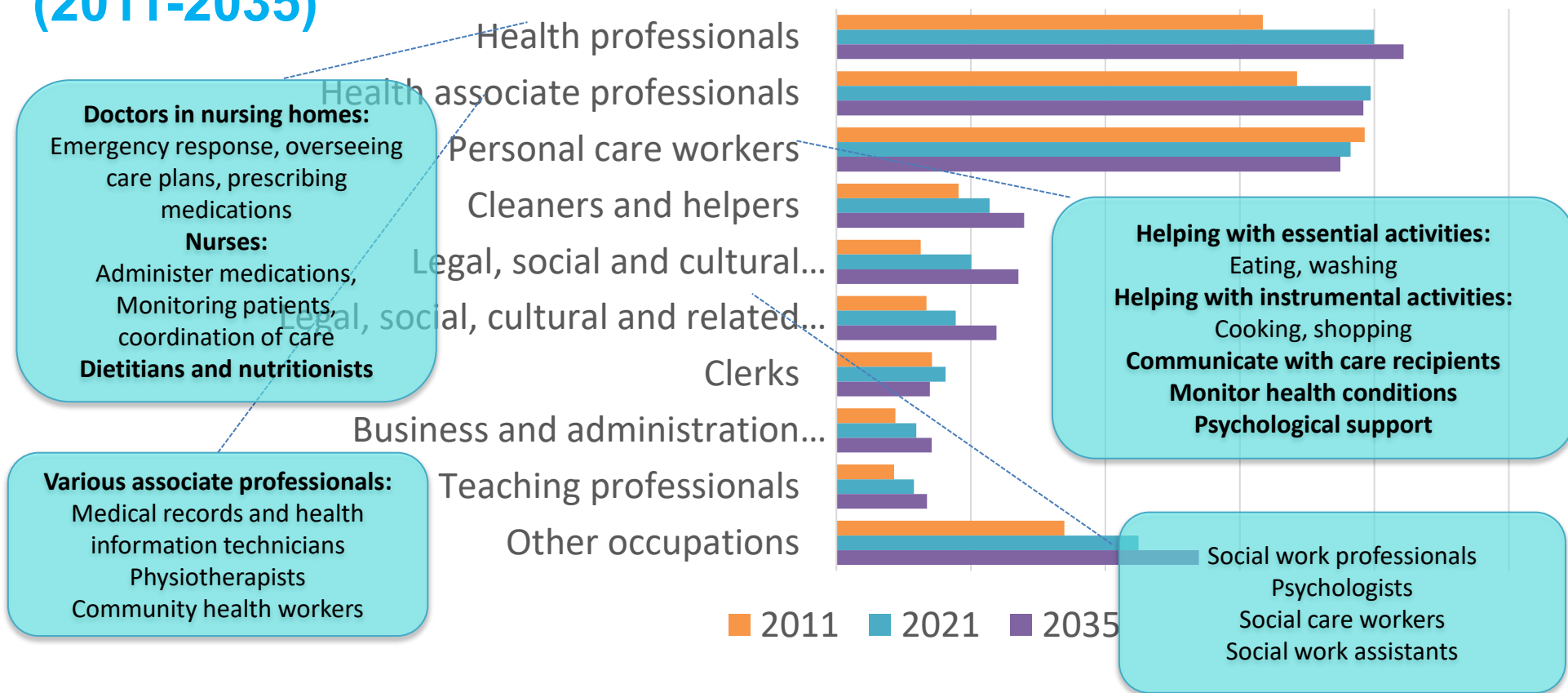
20% employment growth in 2011-2021: +1.5M jobs

Additional 800k new jobs until 2035: 7% growth

The number of people aged 65+ will grow by 23%



# Employment in the care sector (2011-2035)

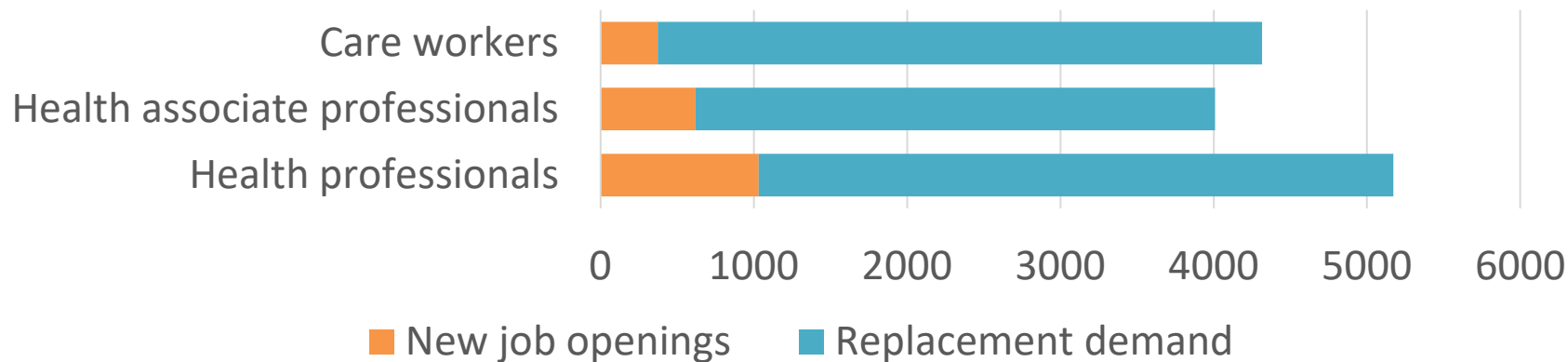


# Future challenge: replacement demand

Ageing is a challenge not only because of growing number of people in need

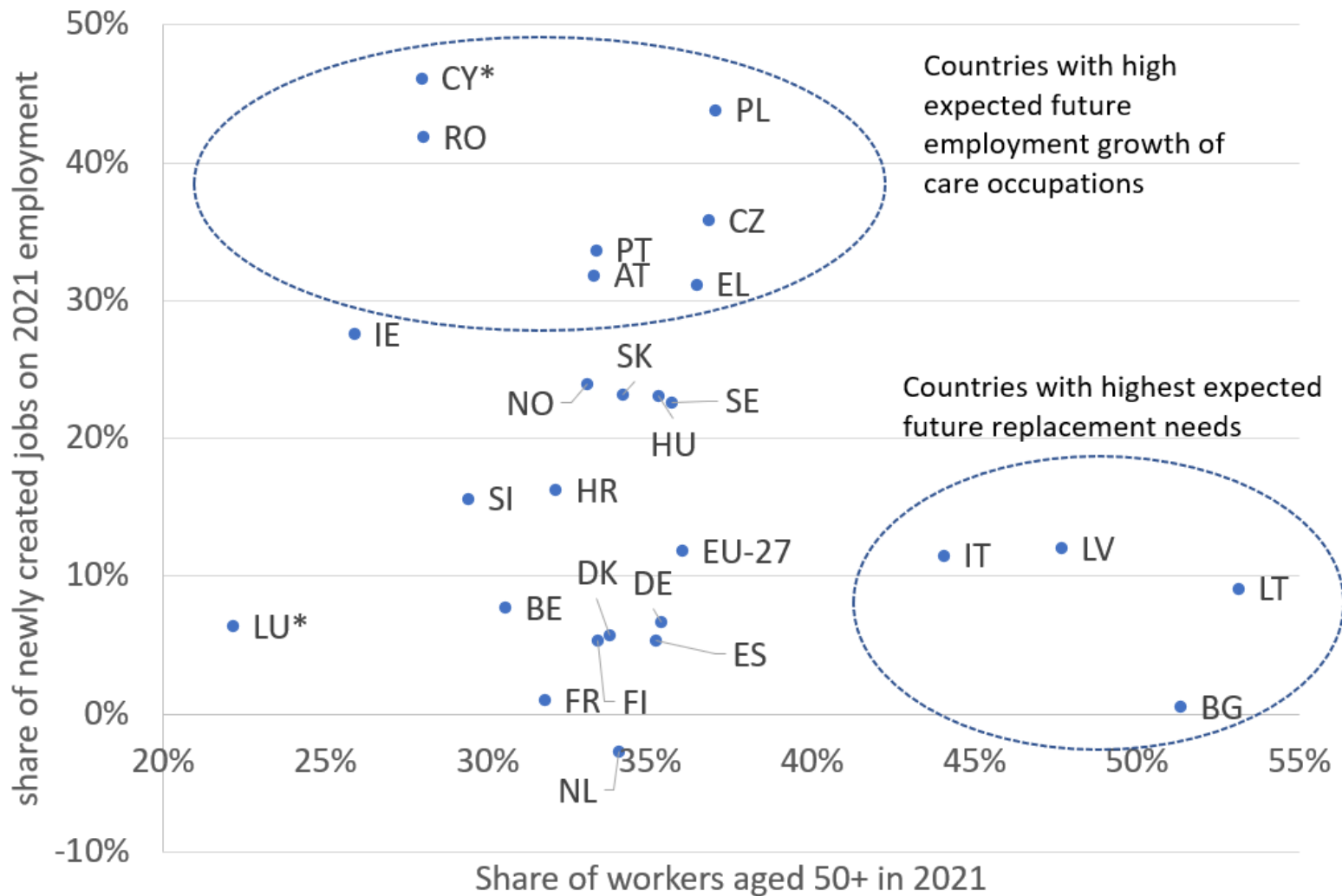
Workers in the LTC are aging too, and will be retiring in large numbers: who will replace them?

There will be almost 13.5 million job openings between 2022-2035 for key medical and care occupations  
= more than 60% of current employment in these occupations



# Hiring challenge for key care jobs

Both personal and medical care jobs are on the shortage list in most EU countries



# Thank you

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