

*Affordable high-quality long-term care:
catalysing dialogue and action under
the European Care Strategy*

Brussels, 12 November 2024

EU Sectoral Social Dialogue Committee for Social Services and project activities regarding the improvement of working conditions

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Social Dialogue Committee for Social Services



Local & Regional Europe
L'Europe locale & régionale



Work Programme

1. **Retain and attract social services workers**
2. **Capacity Building for Social Partners**
3. **Public Procurement**
4. **European Care strategy's follow-up (workforce and skills aspects)**



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Ongoing negotiation on a draft FoA on Retention and Recruitment

Education and initial training

Welcoming staff

Sufficient staffing levels

Valuing existing staff

Training, life long learning

Work life balance

Gender equality and workforce
diversity

Occupational safety and Health

Managing change

Communication

Social Dialogue & collective
bargaining



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The IWorCon Project

- Capacity Building
- 10 recommendations on how to improve working conditions in Social Services



Improving
working
conditions
in social services:
10 recommendations

October 2024



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the European Union



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The 10 Recommendations

Recommendation 1

→ OSH risks assessment
at organisation level

Recommendation 2

→ Improving physical
health at work

Recommendation 3

→ Improving mental
health at work

Recommendation 4

→ Management's training
on OSH risks prevention

Recommendation 5

→ Managing change

Recommendation 6

→ Preventing Occupational
Disintegration and
Reintegrating Employees

Recommendation 7

→ Work-life balance

Recommendation 8

→ Managing diversity
and gender

Recommendation 9

→ Managing age

Recommendation 10

→ Improving skills leading
to better Jobs



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Thank you!

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