

*Affordable high-quality long-term care:
catalysing dialogue and action under
the European Care Strategy*

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Health and safety of long-term care workers

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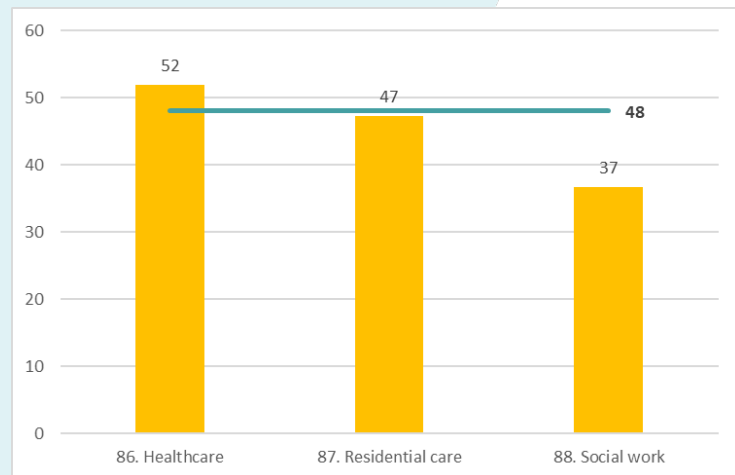
OSH in figures report in the HeSCare sector

- EU surveys / data: ESENER, EWCTS, LFS, OSH-Pulse survey, ESAW
- 200 figures, 30 tables, Policy pointers
- Data presented at: Q, Q.86, Q.87 and Q.88 (NACE codes), country level, company size, gender, age, ...

- Available at: [OSH in figures in the health and social care sector | Safety and health at work EU-OSHA](#)



% of HeSCare workers reporting that their health or safety is at risk because of work, by subsector, EU-27, 2021 (%)



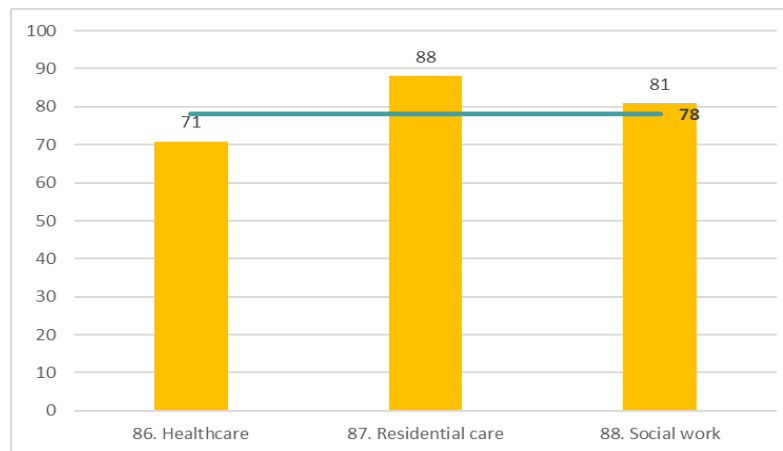
Source: TNO based on the EWCTS-2021

Base: All HeSCare workers in the EU-27.

The horizontal line indicates the HeSCare (NACE Q) EU-27 average.

Two examples of data presented

% of HeSCare sector establishments that regularly carry out workplace risk assessments, by subsector, EU-27, 2022 (%)



Source: Panteia based on ESENER-2019

Base: All HeSCare sector establishments in the EU-27.

The horizontal line indicates the HeSCare (NACE Q) EU-27 average.



Some findings

- Very high prevalence of Musculoskeletal & Psychosocial risk factors
- Very high prevalence of work-related health outcomes: MSDs, stress, depression, anxiety,...
- Room for improvement when it comes to OSH management: risk assessment, OSH training, increasing OSH awareness.
- Drivers for OSH management: fulfilling legal obligations, meeting expectations from employees.
- Difficulties for OSH management: complexity of legal obligations, lack of time.



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OSH action

- LTC establishments should be encouraged to invest and improve in:
 - OSH management in general (better risk assessments, OSH training)
 - Accident prevention, back-to-work protocols and accommodations to help workers returning from sick leave
- Support is required for LTC workers with chronic or age-related health conditions, as well as workers with cumulated exposure (over the years) to a combination of OSH risks in the sector.



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Going beyond OSH

- No LTC quality services without a healthy and safe LTC workforce
- Need for a collaborative effort between stakeholders from different policy areas to improve the health and safety of the LTC workforce:
 - Public Health, Healthcare and LTC policies, employment policies, patients' rights and quality of care.



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